Supplemental Information for Residents of California

This "*Supplemental Information for California Residents*" section applies to natural persons who are California residents. If You are a consumer located in California, We Process Your Personal Information in accordance with the CCPA. The disclosures in this section are in addition to those in (i) Part A of this Privacy Policy and (ii) the "*Information for Residents of All US Privacy Law States*" section of Part B of this Privacy Policy. To the extent that anything in the preceding items (i) or (ii) conflicts with anything in this "*Supplemental Information for California Residents*" section, the conflicting content in this section shall take precedence.

Notice at Collection

Categories of Personal Information We Collect. The categories of Personal Information We may collect and have collected about You in the preceding 12 months are: Identifiers, Internet or other similar network activity, Geolocation data, and Professional or employment-related information. Additional information about each category, along with the sources from which We collected that Personal Information, is contained in the "*Personal Information We Collect and How We Collect It*" section of this Privacy Policy.

Business Purposes for Collection and Use of Personal Information. The business purposes for which We collect Your Personal Information include: providing Our Products, operating and improving the Website, providing customer services including support and maintenance, and ensuring security and compliance. Further detail about Our business purposes for collecting Your Personal Information, information on why We disclose Your Personal Information, along with the categories of third parties to whom We disclose that Personal Information, are identified in the "*How We Use and Disclose Your Personal Information*" section of this Privacy Policy.

Commercial Purposes for Collection and Use of Personal Information (Sale and Sharing). We neither sell Your Personal Information nor share it with third parties for cross-context behavioral advertising.

Retention Period of Personal Information. We retain Your Personal Information as set forth in the "*Retention Period*" section of this Privacy Policy.

Sensitive Personal Information

We do not Process Your "sensitive" Personal Information, as that term is defined by the CCPA.

California Shine the Light Law

You may ask Us to provide You with a list of the types of Personal Information that We have disclosed during the preceding year to third parties for their direct marketing purposes, and the identity of those third parties. If You are a California resident and would like such a list, please refer to the "*Exercising Your Rights*" section at the end of this Privacy Policy.

Notice of Financial Incentives

We do not offer any financial incentive in exchange for the collection of Your Personal Information.

Your CCPA Rights

As an individual residing in California, You have the rights identified in the "*Your Rights as a Resident of a US Privacy Law State*" section of this Privacy Policy with respect Our use and disclosure of Your Personal Information.

In addition to those rights, if the "*Sensitive Personal Information*" section above indicates that We Process Your Sensitive Personal Information for the purpose of inferring characteristics about You, You have the right to limit that particular use of Your Sensitive Personal Information to certain permitted purposes under the CCPA, such as (i) to provide the goods or services reasonably expected by an average consumer who requests those goods or services; (ii) to prevent, detect, and/or investigate security incidents that compromise the availability, authenticity, integrity, and confidentiality of stored or transmitted Personal Information; (iii) to resist malicious, deceptive, fraudulent, or illegal actions directed at Us and to prosecute those responsible for those actions; (iv) to ensure the physical safety of natural persons; (v) for short-term, transient use, including, but not limited to, non-personalized advertising shown as part of a current interaction with Us; (vi) to perform services on Our behalf; (vii) to verify or maintain the quality or safety of the Products; and/or (viii) for purposes that do not infer characteristics about You.

To exercise any of these rights, please refer to the "*Exercising Your Rights*" section at the end of this Privacy Policy.